

Tropicalia is an ongoing journey and a long-term commitment to sustainability, consistently striving to find solutions that maximize benefits for our stakeholders.



**SUSTAINABLE FINANCING AND STRATEGIC ALLIANCES**

- Secured a US\$134.6 million loan with IDB Invest for the construction and operation of the Four Seasons Resort and Residences Dominican Republic at Tropicalia, our first phase of development.
- Participating financial institutions include: Banco Popular Dominicano, Banco López de Haro, Banco BDI, CIFI, and the German Development Bank (DEG).
- Signed a management agreement with Four Seasons to operate the 95-key resort and 25 residences.

**CONSTRUCTION AND DESIGN**

- Signed a preconstruction agreement with Bouygues Construcciones República Dominicana, and began clearing and soil improvement activities.
- Sinergo joins as Construction Project Manager.
- Completed 64% of construction plans and obtained permits to begin construction.
- Reviewed and modeled energy for 100% of issued plans in pursuit of LEED certification.
- Implemented a policy banning foam containers in the food and beverage chain for our construction workforce - a first for our region.
- Recaptured and reused construction water to mitigate dust.
- Developed a landscaping strategy prioritizing the restoration of the primary forest in the Playa Esmeralda ecosystem.



**GOVERNANCE AND MANAGEMENT**

- Launched and shared Tropicalia's Code of Conduct and Internal Work Regulations with 100% of employees and associates.
- Appointed William R. Phelan as President of Tropicalia, overseeing project coordination, design, construction, development, social investment, operations, and financing.
- Appointed Rodrigo Rubio as Vice President of Construction and Design, Sofía Perazzo as President of Fundación Tropicalia (continuing as Vice President of Sustainability), and Katherine Duran as Executive Director of Fundación Tropicalia.
- Established offices in Punta Cana for the Design and Construction Department.



**DESTINATION MANAGEMENT**

- Serve as Vice President on the Board of Directors of PROMICHES, with seats on the Inter-institutional Relations, Sustainability, and Marketing committees.
- Presented Tropicalia at Fitur 2023 in Madrid in collaboration with PROMICHES.
- Support PROMICHES in implementing the Sea Turtle Monitoring and Protection Program (Protortuga) in partnership with the Ministry of Environment and other conservation stakeholders.
- Participate as Protortuga's *Guardianes del Mar* program (*Mamá Tinglar* category) and hold a position on its Board of Directors.



**FUNDACION TROPICALIA AND COMMUNITY DEVELOPMENT**

**Soy niña, soy importante (SNSI)**

- Fundación Tropicalia's "Soy niña, soy importante" (SNSI) program collaborated with GIZ, PROMICHES, and the Municipality of Miches to provide environmental education and recycling workshops to the SNSI Girls Club.
- Co-organized a second fundraising cocktail event with the Bentrani Group to raise awareness of issues affecting Dominican children.
- SNSI was featured as a charitable cause at the World Corporate Golf Challenge 2023, organized by Factor de Éxito Magazine.
- SNSI received recognition from the New York Senate for its 10-year anniversary.

**Fundación Tropicalia School Fund**

- In response to Hurricane Fiona, Fundación Tropicalia, in collaboration with the School District, identified school needs and established a fund with private sector contributions to purchase necessary supplies.
- The fund, benefiting 2,167 students, 126 teachers, and 16 schools, was officially delivered.

