GRI INDEX SUSTAINABILITY REPORT 2023

9.3 GRI Index

Usage Statement: Tropicalia presents the information cited in this GRI content index for the period from January 1, 2023, to December 31, 2023, using the GRI Standards as a reference. We used GRI 1: Fundamentals 2021 for this report.

GRI 1 used: GRI 1: Fundamentals 2021

GRI STANDARD / OTHER SOURCE	DISCLOSURE	LOCATION		2030 AGENDA	UNGC
			SDG	Targets	
General disclosures					
	The organization and its reporting practices				
	2-1 Organizational details	57			
	2-2 Entities included in the organization's sustainability reporting	9, 57			
	2-3 Reporting period, frequency and contact point	57			
	2-4 Restatements of information	N/A			
	2-5 External assurance	At this time, we have chosen not to pursue external verification. The information is substantiated by documents prepared by our employees, including reports, meeting minutes, presentations, and photographs			10
	2. Activities and workers				
	2-6 Activities, value chain and other business relationships	9			
		25			
	2-7 Employees	Note 1	8 - 10	8.5 - 10.3	
	2-8 Workers who are not employees	25			
	3. Governance	72 Workers who are not employees			
	2-9 Governance structure and composition	25	5 - 16	5.5 - 16.7	1, 6, 7, 10
	2-10 Nomination and selection of the highest governance body	25	5 - 16	5.5 - 16.7	
	2-11 Chair of the highest governance body	25	16	16.6	
	2-12 Role of the highest governance body in overseeing the management of impacts	25	16	16.7	1, 7, 10
	2-13 Delegation of responsibility for managing impacts	25			1, 7, 10
	2-14 Role of the highest governance body in sustainability reporting	57			1, 7
GRI 2: General Disclosures 2021	2-16 Communication of critical concerns	Critical concerns are usually addressed at the operational level. However, if they pertain to the strategy for environmental and social issues, department heads notify their superiors to ensure these concerns are promptly addressed and/or discussed at the annual Sustainability Committee meeting, Issues that require group review are submitted for the Committees' consideration. During this period, we did not receive any critical communications.			
	2-17 Collective knowledge of the highest governance body	When appropriate and necessary, the Sustainability Committee's apenda includes mandatory readings and knowledge-sharing exercises to enhance the group's collective understanding. All Committee members are encouraged to attend industry conferences and workshops to broaden their expertise in their respective fields. Whenever possible, we participate in industry events as speakers or experts.			
	4. Strategy, policies and practices				
	2-22 Statement on sustainable development strategy	5			
	2-23 Policy commitments	19, 25	16	16.3	1, 2, 3, 4, 5, 6, 7, 8
	2-25 Processes to remediate negative impacts	The ESMS encompasses plans, policies, and procedures for material issues, outlining the scope of application and responsible parties. SGAS documents are shared with relevant stakeholders upon request and internal approval. Key ESMS documents include local and international regulations and standards, environmental permits, and more.			1, 7, 10
	2-27 Compliance with laws and regulations	There were no recorded instances of non- compliance with applicable laws and regulations.			
	2-28 Membership associations	51			
	2-28 Membership associations 5. Stakeholder engagement	51			
		51 25			
	5. Stakeholder engagement		8	8.8	3
Material topics	Stakeholder engagement 2-29 Approach to stakeholder engagement	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 43 employees have enrolled in	8	88	3
Material topics	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 43 employees have enrolled in collective agreements.	8	88	
Material topics GRI 3: Material Topics 2021	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements 3-1 Process to determine material topics	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 45 employees have enrolled in collective agreements.	8	88	1, 2, 3, 4, 5, 6, 7,
GRI 3: Material Topics 2021	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 43 employees have enrolled in collective agreements.	8	8.8	
GRI 3: Material Topics 2021 Community Health and Safety	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements 3-1 Process to determine material topics 3-2 List of material topics	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 43 employees have enrolled in collective agreements. 57 57	8	8.8	1, 2, 3, 4, 5, 6, 7,
GRI 3: Material Topics 2021	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements 3-1 Process to determine material topics 3-2 List of material topics 3-3 Management of material topics	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 43 employees have enrolled in collective agreements. 57 57	8		1, 2, 3, 4, 5, 6, 7,
GRI 3: Material Topics 2021 Community Health and Safety	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements 3-1 Process to determine material topics 3-2 List of material topics	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 43 employees have enrolled in collective agreements. 57 57	8	5.8 5.8	1, 2, 3, 4, 5, 6, 7,
GRI 3: Material Topics 2021 Community Health and Safety	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements 3-1 Process to determine material topics 3-2 List of material topics 3-3 Management of material topics	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 43 employees have enrolled in collective agreements. 57 57			1, 2, 3, 4, 5, 6, 7,
GRI 3: Material Topics 2021 Community Health and Safety	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements 3-1 Process to determine material topics 3-2 List of material topics 3-3 Management of material topics 403-1 Occupational health and safety management system	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 45 employees have enrolled in collective agreements. 57 57 25	8	88	1, 2, 3, 4, 5, 6, 7,
GRI 3: Material Topics 2021 Community Health and Safety GRI 3: Material Topics 2021	5. Stakeholder engagement 2-29 Approach to stakeholder engagement 2-30 Collective bargaining agreements 3-1 Process to determine material topics 3-2 List of material topics 3-3 Management of material topics 403-1 Occupational health and safety management system 403-2 Hazard identification, risk assessment, and incident investigation	25 Employees have the right to join labor unions, and this right is protected by Dominican legislation. However, to date, none of our 45 employees have enrolled in collective agreements. 57 57 25 25 25 26 100% of both employees and onsite workers	8 8	88 88	1, 2, 3, 4, 5, 6, 7,

March Marc	Biodiversity and natural habitat conservation					
Column C		3-3 Management of material topics	9 25			1 2 7 8 9 10
The content of the	Gra S. Platerial Topics 2021	=garrien Ormacini Oprio				, 2, 7, 0, 3, IV
March Marc			Tropicalia is adjacent to two protected areas (the Banco Navidad and La Plata Marine Sanctuary and Laguna Redonda) and contains fragmented natural habitats. High- biodiversity areas are detailed in the project EIA, DIA, BMP, and Critical Habitat Assessment. The latter two comply with IFC's Environmental and Social Performance.	6 - 14 - 15	6.6 - 14.2 - 15.1 - 15.5	7.8
Part	GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products and services on biodiversity	9, 25	6 - 14 - 15	6.6 - 14.2 - 15.1 - 15.5	
March Marc		304-3 Habitats protected or restored	The Critical Habitat Assessment for Tropicalia revealed that it is situated in a highly modified habitat with remnants of natural habitat. These remnants have been georeferenced and identified, and they will be managed according to the mitigation	6 - 14 - 15	6.6 - 14.2 - 15.1 - 15.5	7, 8, 9
Part		304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	9	6 - 14 -15	6.6 - 14.2 - 15.1 - 15.5	
March Marc						
Signature Sign		3-3 Management of material topics	25			1, 2, 7, 8, 9, 10
Big 1	GRI 302: Energy 2016	302-4 Reduction of energy consumption	25	7 - 8 - 12 - 13	7.3 - 8.4 - 12.2 - 13.1	
200-2016-2016-2016-2016-2016-2016-2016-2		303-1 Interactions with water as a shared resource	25	6 - 12	6.3 - 6.4 - 12.4	7, 8, 9
100 000 000 000 000 000 000 000 000 00	GRI 303: Water and Effluents 2018	303-2 Management of water dischargerelated impacts	25	6	6.3	7, 8, 9
March 1996		306-1 Waste generation and significant waste-related impacts	25	3 - 6 - 11 - 12	3.9 - 6.3 - 6.6 - 6.a - 6.b - 11.6 - 12.4 - 12.5	
According to company	GRI 306: Waste 2020	306-2 Management of significant wasterelated impacts	25	3 - 6 - 8 - 11 - 12	3.9 - 6.3 - 8.4 - 11.6 - 12.4 - 12.5	
1.0 1.0		306-4 Waste diverted from disposal	25	3 - 11 - 12	3.9 - 11.6 - 12.4 - 12.5	7, 8
1.00 1.00	Labor and working conditions					
Class 200 Present interest 200 Class 200 Cla		3-3 Management of material topics	25			1, 2, 7, 8, 9, 10
Gil 404 Florent and Assessment 2046 Oil 305 Flo						
Cit Cit Controller City Cit	GRI 202: Market Presence 2016	202-2 Proportion of senior management hired from the local community	dominican, none are from the local	8	8.5	
## 20 A 10 Centingword 2009 ## 20 A 10 Centi		401-1 New employee hires and employee turnover	25	5 - 8 - 10	5.1 - 8.5 - 8.6 - 10.3	
ear and interligence can be included and such that were because that are not an order to be about a contract to the contract of the contract o				· ·-		
March Training and Austration 20th 40 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or parttime employees	are entitled to the same benefits, including life insurance, medical assistance, disability and invalidity coverage, parental leave,	2 - 5 - 8	3.2 - 5.4 - 8.5	
CRI 464-Thanting and Education 2019 CRI 464-Thanting and Education		401-3 Parental leave	100% of employees returned to work after parental leave	5 - 8	5.1 - 5.4 - 8.5	
## 450 - Discrete State of Section State	GRI 404: Training and Education 2016	404-2 Programs for upgrading employee skills and transition assistance programs	the corporate Code of Conduct and Internal	8	8.2 - 8.5	
GEL 60. Drawing and Equal Coperatinity 2006 Constitution of Section of Nation Assessment Constitution of National Plants wavey and remainer titized assessment to make appointed in the Section of National Plants wavey and remainer titized assessment to make appointed in the Section of National Plants wavey and remainer titized assessment of National Plants wavey and remainer to National Plants wavey and remai			Work Regulation for 100% of employees.			
Section Assessment 2005 Office of Street Assessment 2005 Office of Street Assessment 2005 Office office Supplier Struttment (Injury 2007) Add I Time registers that was exceeded using evidentication of successful and evident forms of the supply risks and ections laten Office office Supplier Struttment (Injury 2007) Add I Time registers that was exceeded using evidentication of the supply risks and ections laten Office office Supplier Struttment (Injury 2007) Add I Time registers that was exceeded using evidentication of the supply risks and ections laten Add I Time registers that was exceeded using evidentication of the supply risks and ections laten Add I Time registers that was exceeded using evidentication of the supply risks and ections laten Add I Time registers that was exceeded using successful risks and ections laten Add I Time registers that was exceeded using successful risks and ections laten Add I Time registers that was exceeded using successful risks and ections laten Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time registers that was exceeded using successful risks. Add I Time r		405-1 Diversity of governance bodies and employees	25 Note 3	5 - 8	5.1 - 5.5 - 8.5	1, 6
GRI 3 Manuscri Trigico 2021 3-24 Monogeneral of material larges Siglia New segretarial material larges And segretarial material larges Siglia New segretarial material larges And segretarial material larges And segretarial material larges Siglia New segretarial material larges S	GRI 405: Diversity and Equal Opportunity 2016	405-2 Ratio of basic salary and remuneration of women to men	positions, meet or exceed the legal minimum wage. Compensation for all roles is based on experience and position, ensuring equal consideration for both men and women,	5 - 8 - 10	5.1 - 8.5 - 10.3	6
And a state of the contract of	Supplier Management					
The state of the s	GRI 3: Material Topics 2021	3-3 Management of material topics	25			1, 2, 7, 8, 9, 10
Social and emonomental studiests. Some second studiests of second stu	GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	main contracts, particularly with the general contractor and construction-related contractors. Eight suppliers were evaluated and selected based on environmental criteria, specifically among the subcontractors for the FST/Promotors (ICE project (all contracts managed by BCRD and Sinergo). These suppliers complete an assessment questionnaire from the Project's ESMS to determine risk via a vis the IFC Performance			
41-11 New suppliers that were screened using social criteria 41-2 Negative social impacts in the supply chain and actions taken Fig. 3. Material Topics 2021 41-2 Negative social impacts in the supply chain and actions taken GRI 3. Material Topics 2021 40-6 Incidents of discrimination and corrective actions taken GRI 40-7 Needers of Associative and collective approach 30-7 Segregative 2026 GRI 40-7 Needers of Associative and collective approach 30-7 Segregative 2026 GRI 40-7 Needers of Associative and collective approach 30-7 Segregative 2026 GRI 40-7 Needers of Associative and collective approach 30-7 Segregative 2026 GRI 40-7 Needers of Associative and collective approach 30-7 Segregative 2026 GRI 40-7 Needers of Associative and suppliers as significant risk for incidents of chain taken approach 30-7 Segregative 2026 GRI 40-7 Perceion of Compulsory Lubor 2026 GRI 40-7 Segregative 2026		308-2 Negative environmental impacts in the supply chain and actions taken	social and environmental standards. Some service providers must be certified by MIMARENA to offer their services (e.g.,			
Human Rights GRI 3.1 Material Topics 2021 3.3 Management of material topics 25 1, 2, 3, 4, 5, 6, 7, 8 GRI 406. Non-discrimination 2016 GRI 407. Operations and suppliers in which the right to freedom of association and collective bargaining police may be at risk GRI 407. Operations and suppliers at significant risk for incidents of computing police in which the right to freedom of association and collective bargaining police may be at risk GRI 408. Operations and suppliers at significant risk for incidents of child labor (BRI 409 Excell Development GRI 3. Material Topics 2021 3.3 Material Topics 2021 3.3 Material Topics 2021 3.4 Material Topics 2021 3.5 Material Topics 2021 3.5 Management of material topics GRI 203. Indirect Economic Impacts GRI 203. Indirect Economic Impacts 2016 GRI 204. Indirect Economic Impacts 2016 GRI 205. Indirect Economic Impacts 2016 GRI 205	GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	covers both social and environmental	5 - 8 - 16	5.2 - 8.8 - 16.1	
GBI 3: Material Topics 2021 3-3 Management of material topics 406-1 Incidents of discrimination have been reported during this period. 406-1 Incidents of discrimination have been reported during this period. 407-1 Operations and suppliers in which the right to freedom of association and collective Bargaining 2016 GBI 400: Fireedom of Association and Collective Bargaining 2016 GBI 400: Foredom of Association and Collective Bargaining 2016 GBI 400: Foredom of Association and Collective Bargaining 2016 GBI 400: Foredom of Association and Services as significant risk for incidents of child labor GBI 400: Foredom of Compulsory Labor 2016 GBI 400: Foredom of Compulsory Labor 2016 GBI 3: Material Topics 2021 3-3 Management of material topics 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor 409-1 Operations and suppliers at significant risk for incidents or compulsory labor 409-1 Operations and suppliers at significant risk		414-2 Negative social impacts in the supply chain and actions taken	See response to 308-2.	5 - 8 - 16	5.2 - 8.8 - 16.1	
GRI 406. Non-discrimination 2016 GRI 407. Freedom of Association and Collective Burgaining 2016 GRI 407. Expending 2016 GRI 408. Child Labor 2016 GRI 408. Child Labor 2016 408-10 perations and suppliers in which the right to freedom of association and collective bargaining may be at risk 408-10 perations and suppliers at significant risk for incidents of child labor (GRI 408. Procedor or computory Labor 2016 Local Development GRI 3. Material Topics 2021 33 Management of material topics 203-1 Infrastructure investments and services supported 203-1 Infrastructure investments and services supported 203-1 Infrastructure investments and services supported 203-2 Significant indirect economic impacts 413-1 Operations with local community engagement, impact assessments, and development programs 413-1 Operations with local community engagement, impact assessments, and development programs 413-2 Operations with significant actual and potential negative impacts on local communities 8	Human Rights					
GRI 407: Freedom of Association and Collective Bargaining 2016 GRI 407: Freedom of Association and Collective Bargaining 2016 GRI 408: Child Labbr 2016 409-10-perations and suppliers at significant risk for incidents of child labor GRI 408: Child Labbr 2016 409-10-perations and suppliers at significant risk for incidents of forced or computory labor 5 - 8 5 2 - 8.7 16.2 5 - 8 5 2 - 8.7	GRI 3: Material Topics 2021	3-3 Management of material topics	25			1, 2, 3, 4, 5, 6, 7, 8, 9, 10
Bargaining 2016 may be at risk GRI 409: Floread or 2016 400-1 Operations and suppliers at significant risk for incidents of child labor GRI 409: Forced or Compulsory Labor 2016 Local Development GRI 3: Material Topics 2021 5-3 Management of material topics 203-1 Infrastructure investments and services supported GRI 201: Indirect Economic Impacts 2016 GRI 202: Significant indirect economic impacts 415-1 Operations with local community engagement, impact assessments, and development programs GRI 415- Local Communities 2016 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local community 415-1 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Op	GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	No incidents of discrimination have been reported during this period.	5 - 8	5.1 - 8.8	
Bargaining 2016 may be at risk GRI 409: Floread or 2016 400-1 Operations and suppliers at significant risk for incidents of child labor GRI 409: Forced or Compulsory Labor 2016 Local Development GRI 3: Material Topics 2021 5-3 Management of material topics 203-1 Infrastructure investments and services supported GRI 201: Indirect Economic Impacts 2016 GRI 202: Significant indirect economic impacts 415-1 Operations with local community engagement, impact assessments, and development programs GRI 415- Local Communities 2016 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local community 415-1 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Operations with significant actual and potential negative impacts on local communities A15-2 Op	GRI 407: Freedom of Association and Collective			я	88	
GRI 409: Forced or Compulsory Labor 2016 Local Development GRI 3: Material Topics 2021 3-3 Management of material topics 203-1 Infrastructure investments and services supported 203-1 Infrastructure investments and services supported 203-1 Infrastructure investments and services supported 203-2 Significant indirect economic impacts 203-2 Significant indirect economic impacts 413-1 Operations with local community engagement, impact assessments, and development programs 413-1 Operations with significant actual and potential negative impacts on local communities 413-2 Operations with significant actual and potential negative impacts on local communities 413-2 Operations with significant actual and potential negative impacts on local communities 5 - 8 5 - 8 5 - 8 5 - 8 5 - 8 5 - 9 - 11			None during this reporting period.			
Local Development GRI 3: Material Topics 2021 3-3 Management of material topics 19, 25, 37 Through Promiches, we support water, waste, and road infrastructure, as well as coast management improvements, benefiting the local community. Through promiches and services supported 203-1 Infrastructure investments and services supported 203-2 Significant indirect economic impacts 203-2 Significant indirect economic impacts 413-1 Operations with local community engagement, impact assessments, and development programs 37 - Fundación Tropicalia and Tropica						
GRI 3: Material Topics 2021 3:3 Management of material topics 19, 25, 37 Though Promichans, we support water, wate, and road infrastructure, as well as coastal management improvements, benefiting the local community. Through Fundacion Tropicalia, we assist in improving and maintaining school infrastructure. GRI 203: Indirect Economic Impacts 2016 GRI 203: Significant indirect economic impacts 203-2 Significant indirect economic impacts 37 - Topicalian ericate an unitude of indirect economic impacts. - Topicalian and objects the creation of aprox. 2 the Four Seasons Tropicalia and 400 jobs during operations. 415-1 Operations with local community engagement, impact assessments, and development programs 37 - Fundación Tropicalia and 400 jobs during operations. 415-1 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities 415-2 Operations with significant actual and potential negative impacts on local communities				5-6	5.2 - 8.7	
19, 25, 37 Through Promiches, we support water, wate, and road infrastructure, as well as coastal management improvements, benefiting the local community, Through Fundación Tropicalia, we assist in improving and maintaining scale and scale and maintaining scale and maintaining scale and scal		3-3 Management of material topics	19, 25, 37			1, 2, 3, 4, 5, 6, 7, 8, 9, 10
- Local and national value chains supply chains for both Fundación Trojcialia and Trojcialia and Trojcialia (create a multitude of indirect economic impacts 203-2 Significant indirect economic impacts 203-2 Significant indirect economic impacts - During the reporting period, 72 jobs were created in the pre-construction phase. - Trojcialia anticipates the creation of aprox. 2,000 jobs during the construction phase of the Pour Seasons Trojcialia, and 400 jobs during operations. 413-1 Operations with local community engagement, impact assessments, and development programs 37 - Fundación Trojcialia y Trojcialia and Trojciali			19, 25, 37 Through Promiches, we support water, waste, and road infrastructure, as well as coastal management improvements, benefiting the local community. Through Fundación Tropicalia, we assist in improving and maintaining school	5 - 9 - 11	5.4 - 9.1 - 9.4 - 11.2	,
- Fundación Tropicalia y Tropicalia and Tropicalia y Tropicalia and Tropicalia nourán fluid and meaningful relationships with community stakeholders to support their development, growth and 413-2 Operations with significant actual and potential negative impacts on local communities (1.2 a 1.4 - 2.3 region.		203-2 Significant indirect economic impacts	Local and national value chains supply chains for both Fundación Tropicalia and Tropicalia, create a multitude of indirect economic impacts. During the reporting period, 72 jobs were created in the pre-construction phase. Tropicalia anticipates the creation of aprox. 2,000 jobs during the construction phase of the Four Seasons Tropicalia, and 400 jobs.	1-3-8	12 - 1.4 - 3.8 - 8.2 - 8.3 - 8.5	
Tropicalia nourish fluid and meaningful relationships with community stakeholders to support their development, growth and inclusion in tourism development in the region. 413-2 Operations with significant actual and potential negative impacts on local communities inclusion in tourism development in the region.		413-1 Operations with local community engagement, impact assessments, and development programs	37			
ESMS, which includes a stakeholder engagement plan.	GRI 413: Local Communities 2016		Tropicalia nourish fluid and meaningful relationships with community stakeholders to support their development, growth and inclusion in tourism development in the region. - Tropicalia manages its impacts through its ESMS, which includes a stakeholder	1 - 2	1.4 - 2.3	